

**Guttenberg Library Board Meeting**  
**November 24, 2025 – 5:00 PM**  
**Guttenberg Public Library**  
**Minutes \*\*\*\*DRAFT\*\*\*\***

1) Call to Order

The meeting of the Guttenberg Library Board was called to order on Monday, November 2025, at 5:00 pm, by Library Board Member Vice President Tom Hausler. The trustee members attending the meeting were Thompson, Larson, Hausler, and Librarian Katey Simon. Guest attendees were Lisa Finch and Robin Bauer.

2) Approve Minutes from September 22, 2025 meeting

Minutes from the 10/27/2025 meeting were read. Hausler made the motion to approve the minutes, and Thompson seconded the motion. The motion carried.

3) Board of Trustees Officer Positions

The board discussed reallocating positions because of resignations. The following interim position changes will be in effect until June 30, 2026. Larson made the motion to approve Hausler for interim President, and Thompson seconded the motion. The motion carried. Thompson made the motion to approve Larson as interim Vice President, and Hausler seconded the motion. The motion carried. Larson made the motion to approve Thompson for secretary, and Hausler seconded the motion. The motion carried.

4) City budget workshop update & FY27 Library budget

Simon provided an update to the board regarding the City budget workshop and the FY27 Library Budget. Thompson made the motion to approve an increase in the wage line item from 102,000 dollars to 105,000 dollars, and Larson seconded the motion. The motion carried.

5) Annual State Survey

Simon provided an update for the Annual State Survey.

6) Library Boards and Evaluation webinar

Simon provided an update for the Library Boards and Evaluation webinar.

7) Strategic Plan update

Simon provided an update for the Strategic Plan.

8) Discuss Personnel Policy

Simon provided the current Leave of Absence sections in both the Library's Personnel Policy and the City of Guttenberg Employee Handbook for review. No decision was made regarding this policy. The Board reviewed the Bereavement Leave section in the City of Guttenberg Employee Handbook and the current Funeral Leave section in the Library's Personnel Policy. Thompson made the motion to approve changing the Funeral Leave section in the Library's Personnel Policy to match the Bereavement Leave section in the City of Guttenberg Employee Handbook, and Larson seconded. The motion carried.

9) Discuss Board terms & limits

Simon shared the steps required to consider changing term lengths to the Library Board of Trustees.

10) Director's time off approval

Simon requested Friday, December 26th and Monday, December 29th off. Thompson made the motion to approve the time off, and Larson seconded. The motion carried.

11) Clayton County Library Association update

Simon provided an update on the Annual 2025 Fall CCLA meeting.

12) Tangeman Endowment report

Simon provided an update regarding the Tangemen Endowment. The beginning balance was 86,224.34 dollars, and the current balance is 86,717.44 dollars.

13) Library Foundation update

Simon provided the Library Foundation update.

14) October Library Report for Board and City

Simon provided the October Library Report for review.

15) Upcoming Library programs

A list of upcoming programs was made available for the board to review.

16) Approve the library's expenditures

The board reviewed and approved the month's expenditures.

17) Set date for next meeting

Next meeting scheduled for Monday, December 22nd, at 5:00 pm.

18) Adjourn

The meeting was adjourned at 6:19 pm.